



## One Can Help Non-Discrimination Policy and Statement

One Can Help, Inc. prohibits discrimination against and harassment of any individual on the basis of race, color, religion, sex, age, national origin, physical or mental disability, sexual orientation, gender identity, military service, or because of marital, parental, or veteran status, or based on any individual's status in any group or class protected by applicable federal, state, or local law. This applies to activities including, but not limited to, review of applications for support, employment of staff, and engagement of volunteers, vendors, and providers of services. One Can Help, Inc. is an equal opportunity employer. We are committed to providing an inclusive and respectful environment for all applicants, clients, staff, volunteers, and contractors, and we are committed to taking affirmative action to achieve equal opportunity.

Individuals may bring concerns or complaints of discrimination or harassment to the Executive Director or the President or Treasurer of One Can Help, Inc. Retaliation against any individual who brings such a complaint or who cooperates or assists with an investigation of such a complaint is prohibited.